



Environmental, Health & Safety Statement

We protect people and brands, promote health, and safeguard the environment.

This is our core purpose and the foundation of our global Environmental, Health & Safety (EHS) Statement and guides our commitment to safe, environmentally responsible, and sustainable operations. Our EHS commitments apply across all Stericycle businesses worldwide, and, where necessary and appropriate, to Third Party Representatives.

Safety is a foundational requirement for Stericycle.

We are committed to a safe workplace for our team members, contractors, visitors, and the communities we serve. A culture of accountability, combined with appropriate workplace policies, comprehensive operational procedures, and a global environmental management system for monitoring performance, supports our pursuit of a Corporate Safety Vision:

- All Stericycle locations are injury and accident free.
- Every team member is continuously engaged in improving our performance.
- Stericycle is recognized globally as an industry leader in EHS performance.
- Every team member has "stop work authority" and can halt operations if something unsafe is witnessed.

We commit to compliance, minimization of risks, and continuous improvement.

We continuously focus on meeting or exceeding regulations, standards, and compliance obligations that govern our operations. We will seek to eliminate or reduce risks to people, our impact on the environment, and the sustainability of our operations through systematic identification of potential hazards or impacts from our activities. We believe pursuit of these objectives is a shared responsibility and requires the commitment of every team member. We will control risks, achieve compliance goals, and improve our overall performance by implementing enterprise-wide engineering, operations, maintenance, and EHS standards and technologies that are robust and scientifically sound.

Team member engagement inspires satisfied, productive teams focused on safety and environmental sustainability.

We believe that transparency with team members establishes trust, while team member consultation, participation, and continued learning drives performance. We will promote a strong EHS culture by providing the resources, training, and oversight necessary to support our environmental, safety and health commitments, and goals. All team members and stakeholders may raise concerns without fear, blame, or retaliation. We will ensure that environmental, health and safety incidents are reported, investigated, and appropriate actions are taken to prevent a recurrence.

Environmental, Health & Safety is a strategic business objective.

We believe continued environmental, health and safety improvement is a key expectation of our team members, customers, shareholders, as well as other stakeholders and is closely tied to Stericycle's overall business success. The Board of Directors and the Operations and Safety Committee maintain responsibility for our environmental, safety and health progress. The Board and Executive Leadership will ensure that we collectively demonstrate our commitment to this statement through regular program reviews, goal setting, investment, innovation, and a focus on safe and environmentally conscious operations.

Above all else, we will continue to strive to uphold our promise to protect what matters.

A handwritten signature in black ink, appearing to read "Cindy Miller".

Cindy Miller
President and Chief Executive Officer

A handwritten signature in black ink, appearing to read "Mark Frick".

Mark Frick
Senior Vice President, Environmental Health and Safety